



# **Australian Board of NLP Inc.**

## **Membership Requirements**

*All members of the Board abide by the Code of Ethics and are required to read and confirm their acceptance of the Code provided by the Board as part of their application for membership.*

### **How to Enrol and the Application Process**

- 1.1 Application for membership of the Board shall be made to the Membership Secretary on a form prescribed by the Board of Management. Copies of supporting documents must accompany all applications – or the Membership Secretary must sight the originals.
- 1.2 Application forms must be returned with the appropriate fee as either a cheque or money order in favour of the Australian Board of NLP Inc. Should a membership application be unsuccessful, payment will be returned in full.
- 1.3 Membership of the ABNLP will be classified as: Affiliate members, Certified Members, Clinical Members and Registered Trainer Members.
- 1.4 The Board of Management will consider each application on its individual merits and shall determine whether membership will be granted.
- 1.5 The Board of Management can, from time-to-time on behalf of the membership, amend and add to the terms and conditions of Membership in the ABNLP.
- 1.6 Notification of your application will be sent to applicants within 30 days of receipt.
- 1.7 Formal appeals from applicants in respect to the non-granting of membership or variations on the level of membership can be made to the Board of Management of the ABNLP.
- 1.8 Approved membership is active until 30 June of each year. A membership renewal form with prescribed annual membership fees are due annually by 30 June.

### **Membership Criteria**

Membership in the ABNLP is open to all certified and non-certified individuals. The ABNLP provides membership in the following categories:

#### **2.1 Affiliate Member**

Affiliate Membership is available for anyone with an interest in NLP. No formal training experience is required.

##### **2.1.1 Benefits of Affiliate Membership**

- Attend Workshops at discounted rates
- Discounts through Partners Program
- E-Newsletters

##### **2.1.2 Requirements for Membership - None**

##### **2.1.3 Annual Membership fee: \$90.00**

#### **2.2 Certified Practitioner Member & Certified Master Practitioner Member**

Practitioner Membership is available for anyone who has completed an NLP Practitioner Certification training which meets the Minimum NLP Training Requirements as set forth by the ABNLP (see Training Standards below). Master Practitioner Membership is available for anyone who has completed an NLP Practitioner Certification and NLP Master Practitioner Certification training which meets the Minimum NLP Training Requirements as set forth by the ABNLP (see Training Standards below).

##### **2.2.1 Benefits of Associate Membership**

- Attend ABNLP events at discounted rates
- Discounts through Partners Program
- Certified Member Certificate
- E-Newsletters



- Full Voting Rights
- Website listing per request
- Use of ABNLP Certified Member logo
- The use of post-nominals Assoc MABNLP

#### 2.2.2 Requirements for Membership

- Certified NLP Practitioner Members - NLP Practitioner Certification, which meets the minimum NLP Training requirements as set forth by the ABNLP
- Certified NLP Master Practitioner Members - NLP Practitioner Certification and NLP Master Practitioner Certification, which meets the minimum NLP Training requirements as set forth by the ABNLP

#### 2.2.3 Annual Membership Fee: \$90, plus \$30 for optional website listing

### 2.3 Clinical Professional Member

Clinical Membership is available for anyone who has completed an NLP Master Practitioner Certification course which meets the Minimum NLP Training Requirements, who works clinically and meets the minimum requirements as set below.

#### 2.3.1 Benefits of Clinical Membership

- All benefits of Certified Members
- Full Voting Rights
- Designated Clinical Member listing on the ABNLP website
- Use of post-nominals: CMABNLP
- Use of ABNLP Certified Member Logo
- Registered Clinical Member Certificate
- Reciprocal benefits of health insurance rebates when available

#### 2.3.2 Requirements for Membership

- NLP Practitioner Certification and NLP Master Practitioner Certification from a training institute whose training meets the Minimum NLP Training Requirements specified by the ABNLP.
- Professional Indemnity and Public Liability Insurance for the totality of your practice
- 2 years Clinical NLP experience (post NLP Master Practitioner Certification) with at least 200 hours direct client contact.

#### 2.3.3 Requirements for Membership Renewal

- 10 hours Clinical Supervision per year, at least 10 hours must be completed with a certified Clinical Supervisor or active NLP Trainer related to NLP, Hypnosis or Coaching
- 16 hours of Ongoing Professional Development (OPD) per year.
- Professional Indemnity and Public Liability Insurance for the totality of your practice

#### 2.3.4 Annual Membership Fees: \$120, plus \$30 for optional website listing

### 2.4 Registered Trainer Member

Registered Trainer Membership is available for Clinical Members and Master Practitioner Members who have completed an NLP Trainer Certification course which meets the Minimum NLP Training Requirements and meets the minimum requirements as set below.

#### 2.4.1 Benefits of Registered Trainer Membership

- All the benefits of Clinical Membership
- Use of post nominals: Reg TMABNLP
- Use of special ABNLP Trainer Member logo
- Specifically printed ABNLP logo decals for NLP certificates
- Listing on the ABNLP website under Find a Registered NLP Trainer

#### 2.4.2 Requirements for Membership

- Master Practitioner Membership or Clinical Membership with the ABNLP
- NLP Trainer's Certificate from a training institute whose training meets the Minimum NLP Training Requirements specified by the ABNLP.

- Minimum of 40 hours Ongoing Professional Development in the past 12 months above and beyond NLP training
- Completed application with full documentation submitted for approval process

*Trainers who are new to training NLP will be recognised only for their NLP Practitioner Certification course until renewal the following year. At that time an application for Master Practitioner Certification can be submitted. All Trainer Member Applications are assessed by an independent committee to ensure the NLP Certification courses they are training meet the minimum training requirements and Trainers Code of Ethics set by the ABNLP. The ABNLP reserves the right for refusal of membership if it deems appropriate.*

#### 2.4.3 Requirements for Membership Renewal

- Renew Certified or Clinical Membership with ABNLP
- Evidence of a total of 40 hours of Ongoing Professional Development
- Updated Course Syllabus for any NLP Certification courses trained
- Updated daily agenda for any NLP Certification courses trained
- A minimum of 10 students from the training school joins the ABNLP in the previous 12 months

#### 2.4.4 Registration Fee: \$250, plus annual renewal fee of \$150 – this amount is in addition to Certified or Clinical Membership

### Training Standards

3.1 The following training standards apply for the above fore mentioned membership criteria in addition, should stand as a general outline of the minimum requirements for Registered NLP Trainer training courses.

### **3.2 NLP Practitioner Certification**

3.2.1 A demonstration of ability to identify the following basic skills, techniques, patterns and concepts of NLP and to utilise them competently with self and others:

- Presuppositions of NLP
- Present state to desired state
- Well Formed Outcomes
- State Management
- Rapport
- Sensory acuity & calibration
- Representational systems (primary and lead)
- Association, dissociation, perceptual positions
- Accessing & building resources
- Meta Model
- Milton Model
- Meta Programs - elicitation and utilisation
- Metaphors
- Submodalities
  - VK Dissociation
  - Swish Pattern
  - Standard Belief Change
  - Changing drivers
- Eliciting Strategies
- TOTE
- Reframing
- Parts Integration
- Spotting and utilising incongruity
- Basic timeline work
- Logical levels
- Process versus content

3.2.3 Duration of training must be a minimum of 80 hours (over a minimum of 7 full days **and** a minimum of 49 hours of face-to-face), in the basics of NLP patterns led by a Certified Trainer

of NLP from a recognised training institute (ie. Trainers Training meets the minimum requirements set forth by the ABNLP).

### 3.3 NLP Master Practitioner Level

3.3.1 Demonstration of the ability to identify the following basic skills, techniques, patterns and concepts of NLP and to utilise these competently with self and others:

- Integration, mastery and elegance of NLP Practitioner skills
- Ability to manage one's own state
- Ability to do change work with self and others
- Precision and resourcefulness through all representational systems
- Conscious and unconscious embodiment of the NLP presuppositions
- Ability to track logical levels
- Ability to separate process from content about process
- Ability to establish and maintain levels of rapport
- Sleight of Mouth Patterns
- Change and Install Strategies
- Multi-level communications
- Meta Programs (complex) – elicitation, calibration, utilisation, change, flexibility
- Values – elicitation, calibration, clarification, utilisation, change work
- Advanced submodality work
- Advanced timeline work
- Advanced Milton modelling
- Modelling – elicitation, replication, transfer, utilisation
- Advanced patterns and techniques – such as sliding anchors, reimplanting, contextual marking, etc.

3.3.2 Duration of training will be a minimum of 100 hours (over a minimum of 9 full days **and** 59 hours of face-to-face training), of advanced training taught by a certified trainer of NLP from a recognised NLP Training Institute.

### 3.4 NLP Trainer Level

3.4.1 A demonstration of conscious and unconscious competence in all NLP Practitioner and Master Practitioner skills both overtly and covertly. And a demonstration of the following NLP Trainer Specific skills:

- Pacing and Leading
- Design of presentations
- Delivery of presentations using NLP skills
- Building group rapport
- Ability to answer questions
- Utilisation of spatial anchoring
- Design and execution of evaluation methods
- Design and execution of teaching exercises to provide covert and overt learning
- Use of deep and shallow metaphors as a teaching aid
- Demonstrate NLP processes and techniques while teaching
- Demonstration of personal artistry to integrate the skills of NLP into his or her own behaviour

3.4.2 Duration of Training will be a minimum of 130 hours (minimum of 14 full days **and** a minimum of 90 hours face-to-face training) taught by a certified trainer of NLP from a recognised NLP training institute with a minimum of 5 years of NLP Training experience.